



American Friends
Service Committee



2020

Annual Report

Africa

- Burundi
- Kenya
- Somalia
- South Sudan
- Zimbabwe

Asia

- Cambodia
- China
- Democratic People's Republic of Korea (DPRK/North Korea)
- Indonesia
- Myanmar

Latin America

- El Salvador
- Guatemala
- Mexico

Middle East

- Jordan
- Israel
- Occupied Palestinian territory

United States

- Albuquerque, NM
- Atlanta, GA
- Baltimore, MD
- Cambridge, MA
- Charleston, WV
- Chicago, IL
- Concord, NH
- Denver, CO
- Des Moines, IA
- Fresno, CA
- Greensboro, NC
- Los Angeles, CA
- Miami, FL
- New Orleans, LA
- New York, NY
- Newark, NJ
- Oakland, CA
- Perry, ME
- Philadelphia, PA
- Red Bank, NJ
- Salem, OR
- San Diego, CA
- St. Louis, MO
- St. Paul, MN
- Tucson, AZ
- Washington, DC
- Ypsilanti, MI



A message from our general secretary

Over the past year, my spirits have been lifted by the many examples of AFSC staff, volunteers, partners, and community members caring for each other and standing up for each other—even amid inexpressible loss and struggle.

The ramifications of the COVID-19 pandemic will reverberate for generations. But so too will the strength, kindness, and resilience of our communities and partners. Together we provided personal protective equipment to health care workers in Zimbabwe and seniors in Gaza. We launched a Farm to Food Bank project in New Mexico and delivered food and diapers to migrants in Latin America. We protested police brutality; called for the protection and release of those held in prisons, jails, and detention centers; and reaffirmed our commitment to dismantling the systems of white supremacy that devalue Black, Brown, Asian, and Indigenous lives. The AFSC community cared deeply for one another through these trying times.

We also developed a bold strategic plan to guide our next decade of work. This plan, informed by rich conversations with staff, partners, Friends, and community members worldwide, builds on our legacy and Quaker foundations. It lays out our shared vision for how we will work with others to shift systems of oppression and advance human dignity through connected movements for peace with justice.

Thank you for supporting AFSC and being a part of our global community. As you read our annual report, I hope you will see the difference our staff and greater AFSC community of volunteers and partners have made together over the past year—all despite the stresses of a global pandemic and where homes turned into offices, schools, and playgrounds. I also hope you can see the same illuminating light that I see on the horizon, promising a more just, peaceful, and sustainable future.



In peace,

Joyce Ajlouny

OUR MISSION

Guided by the Quaker belief in the divine light of each person, AFSC works with communities and partners worldwide to challenge unjust systems and promote lasting peace.



In Michigan, community members call for the release of people from incarceration during the pandemic.

A year defined by our strength and resilience

13,798

Letters sent to public officials urging protections for incarcerated people from COVID-19

14,000

Pounds of produce provided to food banks in New Mexico

27

U.S. cities where AFSC works

17

Countries where AFSC works

1,000

Hygiene kits provided to seniors in Gaza and the West Bank



NEW MEXICO

Connecting farmers and food banks

As the pandemic began, AFSC launched Farm to Food Bank in New Mexico to connect small-scale farmers with food banks struggling to meet rising need. We supplied farmers with seeds, farming materials, and personal protective equipment.

Farmers then provided a portion of what they grew to local relief agencies. Generous AFSC donors as well as CARES funding through Bernalillo County enabled us to continue to purchase from 30 sustainable farms and distribute more than 14,000 pounds of produce to thousands of community members.



ZIMBABWE

Protecting health care workers

When the first COVID-19 cases appeared in Zimbabwe, many health care workers went on strike because of the lack of personal protective equipment (PPE). To ensure more workers could safely return to treating patients, AFSC and partners coordinated the purchase and delivery of PPE to Gweru City Council Infectious Diseases Hospital.

We also provided supplies to rural health centers and schools in three provinces and supported local peacebuilders in educating communities on how to limit the spread of the virus.



FLORIDA

Expanding COVID testing

Farmworkers are designated “essential workers,” but when it comes to health protections and economic relief, they are often left behind. To help meet critical needs, AFSC distributed food, personal protective equipment, and health information to farmworkers in Homestead, Florida.

We also partnered with the state health department to bring mobile clinics to farmworker housing villages to provide free COVID-19 testing. Through these efforts we have helped 2,000 farmworkers and family members get tested, provided over \$30,000 in cash assistance for families, and distributed educational resources to over 15,000 households.



NTHABISENG NKOMO,
COUNTRY REPRESENTATIVE,
ZIMBABWE

“ In this pandemic, the peacebuilders we’ve worked with for years have been key to disseminating critical public health information to community

members—

reinforcing the message that our health and well-being are dependent on how we care for each other.



PALESTINE

Providing aid to seniors

Many Palestinians living under Israeli occupation have difficulty accessing health care, water, and other essentials—living conditions that are especially dangerous in a pandemic.

AFSC’s decades-long history in the region positioned us to work with partners to provide nearly 1,000 seniors in Gaza and the West Bank with hygiene kits.



LATIN AMERICA

Providing emergency support for migrants seeking refuge

In January 2020, a caravan of migrants left Honduras and El Salvador to seek asylum in the U.S., only to be stopped by Mexican authorities at the Guatemala border. Many were violently attacked, deported, or detained.

AFSC helped local partners provide meals to more than 2,000 migrants in shelters on the Guatemala-Mexico border, monitored for human rights violations, and advocated with other civil society organizations for the release of those detained as well as for policies that respect the rights and dignity of all migrants.



UNITED STATES

Providing guidance for immigrants facing deportation

Many people facing deportation or voluntarily choosing to return to Mexico, Honduras, El Salvador, and Guatemala have not had access to information or support.

In response to an idea from the Not1More Deportation Table, an immigrant-led community group supported by AFSC's Immigrant Rights Program in Colorado, we produced a guide called "Crossing South." The guide contains country-specific information on preparing for a return, important safety information upon arrival, and lists of organizations providing assistance.



Envisioning an equitable and just future

299,056

Letters sent by AFSC supporters to public officials

11,777

Youth engaged with AFSC outside of the U.S.

1.5k

Downloads of Bystander Intervention Guide

5,177

Registrants for social justice webinars

2,147

Youth engaged with AFSC in the U.S



Protest against detention and deportation in Washington, D.C.

UNITED STATES

Urging Congress to stop funding cruelty against immigrants

For years, Immigration and Customs Enforcement (ICE) and Customs and Border Protection (CBP) have separated loved ones, caused hundreds of deaths, and terrorized our communities—all with our taxpayer dollars.

As part of the Defund Hate Coalition, AFSC has advocated for Congress to cut the \$25 billion allocated annually for ICE and CBP—and instead invest in health care, education, and programs that benefit us all.

Our coalition conducted a national study to inform our advocacy and movement-building efforts—which helped us successfully advocate for Congress to reject an \$800 million request for additional funding from the White House and stop a proposal to include new funding for immigration enforcement in the first coronavirus relief bill.

GEORGIA

Helping people keep their homes

For nearly a decade, AFSC has worked with renters and homeowners in Atlanta on protecting housing rights.

In March, we helped secure a two-month moratorium on evictions in the metro area. We also partnered with the Housing Justice League and others to launch a COVID-19 Housing Emergency Hotline, which directly assisted more than 800 callers.

INDONESIA

Promoting religious tolerance

One of AFSC's longtime partners in Indonesia is Kupang Peacemakers (KOMPAK), an interfaith youth group that works to bridge religious division and foster inclusion.

Since 2017, KOMPAK, with support from AFSC, has led a campaign advocating for the mayor of Kupang to provide legal guidance and support for constructing houses of worship. Last year, the three-year effort by KOMPAK, community members, and religious leaders of all faiths came to fruition.

The mayor issued one of the country's most progressive regulations governing freedom of religion or belief, including requiring accessibility for people with disabilities.



WEST VIRGINIA

Strengthening the safety net

As the pandemic amplified economic inequality, AFSC worked with community members to create Rapid Response WV, a network of organizations and individuals that has coordinated the purchase and delivery of food and hygienic necessities to over 1,100 West Virginians. We also persuaded government officials to remove barriers to food assistance, Medicaid, and unemployment insurance, in coalition with partners.

SOMALIA

Advocating for debt cancellation

Since 2008, AFSC has worked with partners in Somalia to help young people develop conflict resolution skills and learn vocations. One major roadblock to building peace in Somalia is its crushing national debt—which has prevented the government from making critical investments to meet basic needs. AFSC joined international calls for the full and swift cancellation of Somalia's debt, which in turn led the Africa Union, the Paris Club of Creditor Nations, and the U.S. to support debt cancellation.

MINNESOTA

Growing movements for racial justice

After the police killing of George Floyd, people of conscience of all ethnicities joined Black Lives Matter protests in Minneapolis and across the U.S. In the Twin Cities, AFSC staff provided support to young people calling for racial justice—while facing the challenges of the pandemic and distance learning.

We facilitated community dialogues among youth, teachers, and administrators—and helped youth build skills to organize against racism through direct action.

We also co-designed an e-course, “Radical Acting in Faith,” to help white people deepen their skills for working to end white supremacy. More than 500 Quakers and other people of faith have taken part in the course, which will continue to be available online.



INTERNATIONAL

Resisting authoritarianism

Many countries have responded to COVID-19 with necessary restrictions to protect public health. But some governments have exploited the pandemic to impose dangerous, authoritarian policies restricting free speech, nonviolent organizing, and more. In response, AFSC launched “Under the Mask,” a project that tracks and analyzes government abuses of power globally and supports the work of activists, journalists, and others working to protect our freedoms during the pandemic and beyond.

“ By partnering with young people most impacted by unjust systems, we help them see their own power to create institutional and systemic change.



**JOSHUA SALEEM,
DIRECTOR,
ST. LOUIS
PEACEBUILDING
PROGRAM**



UNITED STATES
**Working
for a world
without
prisons**

AFSC was among the first organizations to advocate for the protection of people in U.S. prisons, jails, and detention centers from COVID-19, as part of our ongoing work toward a world without incarceration.

Our call to #FreeThemAll mobilized more than 14,000 people to contact governors and other policy-makers nationwide, and our local advocacy helped lead to the release of over 1,500 individuals from prisons in West Virginia and more than 2,700 from prisons in New Jersey.



UNITED STATES
**Organizing
for police-
free schools**

AFSC has long supported young leaders in organizing to end the school to prison pipeline and shift public resources into more effective approaches to community safety. In St. Louis, students and partners launched a campaign this year to eliminate police and security services in public schools—and redirect that funding towards counseling, anti-racism training, and other investments in student well-being. In Chicago, AFSC and partners documented racial disparities in school policing and the misconduct records of school-based police officers in a report that supported the local campaign to remove police from schools.

STRATEGIC PLANNING

A bold vision for the future

The stakes of the coming decade are high, with communities recovering from COVID-19, climate change fueling displacement, and racial and geopolitical tensions on the rise. Against this backdrop, we engaged hundreds of AFSC staff, volunteers, Quakers, partners, and community members worldwide in helping us develop a new strategic plan.

This plan builds on our shared vision for the future, strengthening connections between our work in the U.S. and around the world to shift systems of power. It enhances our intersectional approach to peace and justice through bridging and convening, advocacy and policy influencing, research and analysis, and community organizing and civil society strengthening.

Our efforts over the next 10 years will be guided by those most affected by injustice and will be aligned around three interlinked program areas:

Just and sustainable peace: AFSC is committed to building societies that divest from systems of violence and invest in alternatives that enable sustainable peace. We will act to protect civic space, promote transformation and healing, and prioritize human dignity and rights.

Just economies: AFSC is challenging systems of economic power that deny human dignity and a sustainable planet. We will support community efforts and policies to build an economy grounded in the values of cooperation, equity, and climate justice.

Just responses to forced displacement and migration: AFSC is organizing in support of humane migration laws and movements. We will advocate to demilitarize borders, provide humanitarian assistance to people on the move, and invest in community efforts led by migrants and refugees.

Our plan reaffirms our organizational commitments to dismantle racism and oppression in all their forms, embrace gender justice and feminism principles, actively engage young people in our work, and strengthen our relationships with Quakers, communities and partners. We are grateful for your support in helping us activate Quaker values in service of a more just, peaceful, and sustainable world and invite you to learn more at afsc.org/strategic.



For the past several years, AFSC and Echoes of Incarceration have hosted Liberation Summer Advocacy Camp—a multiweek program that trains young people to use video and other media to advocate for change in the criminal legal system and immigration system.

2020

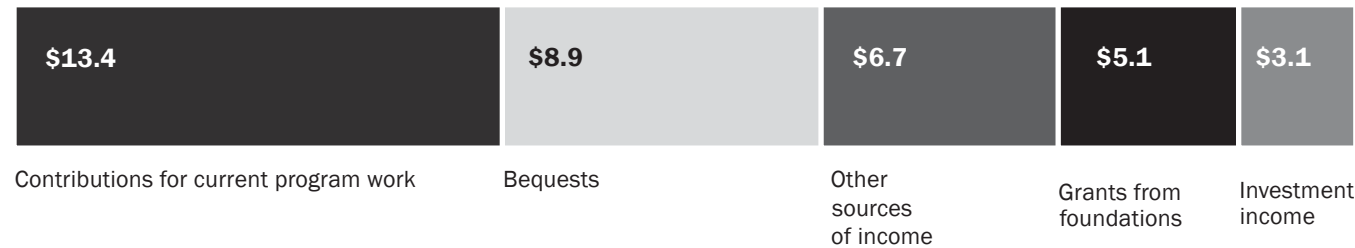
Financial information



How funds are received

(in millions)

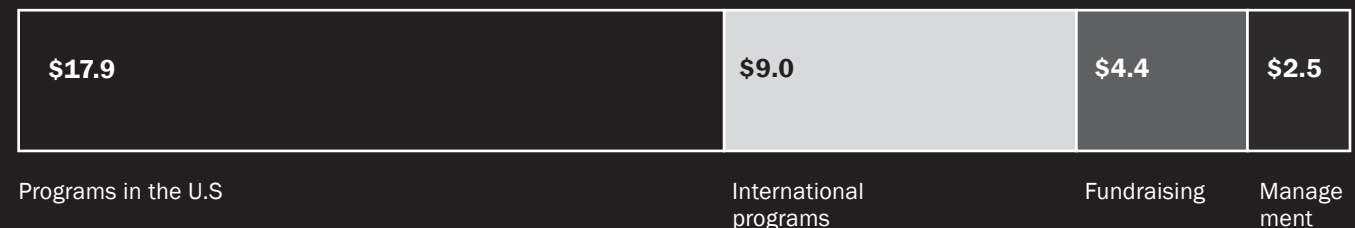
TOTAL: \$37.2 MILLION



How funds are used

(in millions)

TOTAL: \$33.8 MILLION



Statement of activities

| Operating revenues | FY20 | FY19 |
|--|-------------------|--------------------|
| Public support: | | |
| Contributions for current program work | 13,405,109 | 12,397,127 |
| Grants from foundations | 5,107,676 | 5,412,364 |
| Bequests | 8,854,927 | 8,118,090 |
| Contributions to planned giving program | 1,230,181 | 1,601,779 |
| Contributions to endowment funds | 3,311,879 | 1,157,515 |
| Total public support | 31,909,772 | 28,686,875 |
| Government grants | 1,367,375 | 442,899 |
| Investment income, appropriated | 3,071,914 | 2,913,167 |
| Program service income | 217,037 | 243,987 |
| Miscellaneous income | 616,046 | 165,070 |
| TOTAL REVENUES | 37,182,144 | 32,451,998 |
| Operating expenses | FY20 | FY19 |
| Program services: | | |
| International programs | 8,959,059 | 9,063,995 |
| U.S. programs | 17,914,645 | 16,682,888 |
| Total program services | 26,873,704 | 25,746,883 |
| Program support: | | |
| Fundraising | 4,384,536 | 4,161,109 |
| Management and general | 2,545,630 | 3,398,431 |
| Total program support | 6,930,166 | 7,559,540 |
| TOTAL EXPENSES | 33,803,870 | 33,306,423 |
| Changes in net assets | FY20 | FY19 |
| Changes in net assets from operations | 3,378,274 | (854,425) |
| Nonoperating change in net assets: | | |
| Investment gains not appropriated | 4,188,975 | 3,510,646 |
| Actuarial gains (loss) on planned giving liabilities | 1,237,278 | (111,290) |
| Pension and benefits adjustment | (4,761,218) | (6,856,039) |
| Other nonoperating changes | (678,242) | (59,705) |
| TOTAL CHANGE IN NET ASSETS | 3,365,067 | (4,370,813) |

Comparative financial information for the 12 months ending Sept. 30, 2020 and Sept. 30, 2019 (totals reflect rounding).

Audited financial statements are available at afsc.org/finances.

If you have questions about AFSC's finances, please contact Joe Njoroge, chief financial officer, at ask@afsc.org.

Statement of financial position

| Assets | FY20 | FY19 |
|---|--------------------|--------------------|
| Cash and cash equivalents | 10,925,323 | 4,168,735 |
| Other current assets | 1,567,648 | 2,136,868 |
| Long-term investments | 159,877,249 | 152,767,434 |
| Property | 797,864 | 753,949 |
| TOTAL ASSETS | 173,168,084 | 159,826,986 |
| Liabilities and net assets | FY20 | FY19 |
| Liabilities: | | |
| Current liabilities | 9,571,539 | 4,633,985 |
| Planned giving liabilities | 32,553,051 | 32,280,359 |
| Pension and other post-retirement liabilities | 30,486,666 | 25,720,881 |
| Total liabilities | 72,611,256 | 62,635,225 |
| Net assets: | | |
| Without donor restrictions | 36,152,515 | 35,393,927 |
| With donor restrictions | 64,404,313 | 61,797,834 |
| Total net assets | 100,556,828 | 97,191,761 |
| TOTAL LIABILITIES AND NET ASSETS | 173,168,084 | 159,826,986 |

After a massive explosion in Beirut in August, AFSC donors helped us support local partners to provide food assistance, furniture, and personal protective equipment to over 400 families in communities near the location of the blast.

Help us build a future of peace with lasting justice

Call

our donor services team at
888-588-2372.

Visit

afsc.org
or email
donorservices@afsc.org.

Mail

your contribution to:

AFSC Development
1501 Cherry St. Philadelphia, PA 19102
Please make checks payable to "AFSC."

Become a monthly donor

by visiting us online or calling the number above.

Make a planned gift.

Support yourself and AFSC's future through a life income gift, or include a gift to AFSC in your will.

Learn how at afsc.org/giftplanning or email us at giftplanning@afsc.org.

Honor someone

with a gift for a celebration or commemoration.

"Many organizations do good work, but for me the two most important things we need to do are improve the environment and improve human relations—which for me is about building peace. Dollar for dollar, AFSC has been one of the most effective organizations in trying to achieve peace with dignity for people around the world. That's why we have supported AFSC's work for so many years."

**VERONICA AND ROBERT
PETERSEN, AFSC DONORS**

Support from foundations and endowments

FY20 INSTITUTIONAL AND FAMILY FOUNDATIONS GIVING \$25,000 OR MORE

Alliance for Safety and Justice
 American Immigration Council
 Anonymous Private Foundation
 Bernalillo County
 Borealis Philanthropy
 Bread for the World
 The Catholic Legal Immigration Network, Inc.
 Chan Zuckerberg Initiative
 Chino Cienega Foundation
 The Colorado Trust
 Deaconess Foundation
 Dr. Bronner's Family Foundation
 Four Freedoms Fund
 Friends Foundation for the Aging
 The Fund for New Jersey
 Hispanics in Philanthropy (HIP)
 The IOLTA Fund of the Bar of New Jersey
 Lannan Foundation
 Legal Services of New Jersey
 Maine Initiatives
 Northwest Area Foundation
 New Hampshire Charitable Foundation
 Orange County Community Foundation
 Paung Sie Facility
 Public Welfare Foundation, Inc.
 Quaker-Hilfe Stiftung
 Rockefeller Brothers Fund, Inc.
 Safe & Just Michigan
 The San Francisco Foundation
 Southern Poverty Law Center (SPLC)
 The Clowes Fund
 Trinity Church Wall Street
 United Kingdom Foreign and Commonwealth Office
 Vital Strategies
 United Nations Population Fund (UNFPA)
 W. K. Kellogg Foundation

NAMED ENDOWMENTS

Alexander F. and Anne W. Scott Endowment Fund
 Allen and Ruth Potts Foundation Fund
 Almena Gray Wilde Fund
 Ann Yarrow Memorial Endowment Fund
 Anna Grocock Endowment
 Arthur E. and Mabel N. Lybolt Fund
 Charles, Ilse and Peter Dalebrook Endowment Fund
 Clinard Family Fund for Peace and Justice
 David Paul Fellowship Endowment
 Dorothy M. and Reverend Dr. Howard B. Warren Endowment Fund
 Edward G. Hefter Endowment
 Elaine and Werner Gossels Family Fund for Quaker Service
 Emil and Rose Thielens Memorial Fund
 Ernest Arbuckle Endowment
 Esther Bracken Binns - Josephine Baird Fund
 Frances F. Conrad Endowment
 Friends House Corporation Fund
 Fumio Robert Naka and Patricia Neilon Naka Fund
 Graetz Fund for Peace and Justice
 Greensleeves Fund
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 Hayward Alker Fund
 Helen Ban Fund for Peace
 J. Preston Rice Memorial Fund
 John and Elizabeth Baker Peace Fund
 John Brock Memorial Fund
 John Looney Peace, Justice & Nonviolence Internship Fund
 Jonathan Bell Lovelace Family Endowment Fund
 Justin W. Hillyer Memorial Fund
 Katharine L. Morningstar Memorial Fund
 Katherine B. Hadley Endowment
 Ketas Fund
 Laurama Page Pixton and John Pixton Fund
 Laveda Carpenter Endowment Fund
 Leopold Kling and Nannette Kling Endowment Fund
 Lillian and Jon Lovelace Fellowship Fund

Lillian Rosen and Harry Rosen Fund
 Lilliane S. Kaufmann Memorial Fund
 Margaret Milliken Hatch Endowment Fund
 Marion W. Neergaard Memorial Fund
 Nan Crocker Fund for Global Peace and Justice
 Nancy and Peter Gossels Family Fund for Quaker Service
 Nathan Chace and Irene Anthony Chace Trust
 Nina Thompson Hughes Memorial Fund
 Ninde Fund for Peace and Justice
 Oldfather Fund for International Peace and Reconciliation
 Paul G. Schmidt Endowment Fund
 Dorothy M. and Reverend Dr. Howard B. Warren Endowment Fund
 Richard B. Carter Endowment Fund
 Robert Andrew Stuart Fund
 Robert N. and Ella S. Ristad Fellowship for Healing Justice
 Spencer L. Jones Memorial Fund
 Stephen G. Cary Endowment Fund
 Stern Fund
 The Catharine Aldena Cram Fund
 The Sam Cox Endowment Fund
 Vesta Newlin Hansen Memorial Fund
 Viola Marple Fund
 Virginia Haviland Endowment Fund
 Walter E. Myer Scholarship Fund
 Welch-Hayes Peace and Justice Fund
 William and Frances McElvaney Trust
 William Bross Lloyd, Jr. Memorial Fund
 William Lotspeich Endowment for International Affairs

Legacy honor roll

Our Friends for the Future donors chose to support AFSC's work through gifts in their estate plans.

We are grateful for the lasting legacy of these donors and their commitment to AFSC's work for peace and justice.

| | | |
|--------------------------------------|---|--------------------------------------|
| Janet M. Adcock | Stella W. Goode | Edward E. Roberts |
| Niels H. Andersen | Martha Miles Gordon | Louise M. Robinson |
| Elisha and Elizabeth P. Atkins | Paul G. Grigsby | Gene H. Rothman |
| F. Mervin Baker | Rita Guttman | Constance M. Sattler |
| Robert N. Baker and Noreen J. Baker | Marion Hampden | Aldo Scafati |
| George Barany | Wende Chrisman Harper | Joseph Schatanoff, M.D. |
| Dario G. and Renee J. Barozzi | Sidney G. Haskins | Paul G. Schmidt |
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| Evelyn Joanne Dyba | Ruth Lofgren | Robert E. Young and Marguerite Young |
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| Seymour Eichel | Sara Jane Mathews | |
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| Eleanor W. Fernald | Valeria Mjolsness | |
| Raymond R. Firmin | Momoko Murakami | |
| Jo-Ann L. Frank | Harvey K. Murdock | |
| Laura B. Fraser | Tom Nelson | |
| Joyce B. Friedman | Kathleen Leinau Owens | |
| Mary Y. Fujimoto | Dean Peerman | |
| Georgia Lee Funsten | John Ward Phelps | |
| Marie R. Galda | Ruth A. Pino | |
| Bonnie H. Garlan | Irvin C. Poley | |
| Robert R. Geppert | Bernard M. Polsky | |
| Peter D. Glusker, M.D., Ph.D. | Louise T. Richman | |
| Jean R. Goldman | | |



NANCY F. LEE

As someone who shared AFSC's Quaker values, Nancy F. Lee cared deeply about the work of the organization—starting as a volunteer in the 1970s and continuing as a steadfast supporter until she passed in 2019. Nancy firmly believed in caring for others, particularly those who had been marginalized by society. Nancy served on the program committee of AFSC's Michigan Criminal Justice Program and remained an active advocate well into her 90s, contacting elected officials to advocate for commutations for incarcerated people and other justice issues. Nancy lived simply so she could save her assets to help others. She did this quietly and privately, leaving part of her estate to AFSC, knowing her investment would be well spent in working toward a more just, peaceful future for all.

Board and staff leadership

Fiscal year 2020 (October 2019–September 2020)

BOARD OFFICERS

Presiding Clerk

Nikki Vangsnes (*interim presiding clerk as of June 2020*)

Phil Lord (*through May 2020*)

Assistant Clerk

Veronica Wetherill

Recording Clerk

Jana Schroeder

Treasurer

David Singleton (*as of April 2020*)

Susan Cozzens (*through March 2020*)

General Secretary

Joyce Ajlouny

BOARD MEMBERS

John Adams

Alvaro Alvarado**

Sa'ed Atshan

Actress Bartlett**

Marjory Byler

Susan Cozzens*

Jada Drew*

Alison Duncan

Bob Eaton

Richard Erstad

James Fletcher

Paul Kerr**

Ann Lennon**

Phil Lord*

Darlene McDonald**

Damon Motz-Storey

Kenneth Oye

Daniel Seeger*

Mira Tanna

Gloria Thompson**

Marcy Wenzler

Peter Woodrow

*Through April 19, 2020

**As of April 19, 2020

STAFF LEADERSHIP

General Secretary

Joyce Ajlouny

Deputy General Secretary

Hector Cortez

Associate General Secretary for Advancement

Jason P. Drucker

Associate General Secretary for International Programs

Kerri Kennedy

Associate General Secretary for U.S. Programs

Laura Boyce

Chief Financial Officer

Joe Njoroge

Chief Marketing and Communications Officer

Mark Graham

Director of Information Technology

Aaron Aleiner (*as of April 1, 2020*)

Chief Information Technology Officer

Stephen Rockwell

(*through Oct. 19, 2019*)

Director of Human Resources

Willa Streater

Director of Planning and Evaluation

Kimberly Niles

Director of The Office of Public Policy and Advocacy

Aura Kanegis

Director of The Quaker United Nations Office

Andrew Tomlinson



Regional Director, Africa

Kennedy Akolo

Regional Director, Asia

Sandra Veloso

Regional Director, Latin America and Caribbean

Luis Paiz Bekker

Regional Director, Middle East

Khaled Elkouzi

Interim Regional Director, U.S. Midwest (*as of Dec. 2, 2019*)

Sharon Goens-Bradley

Regional Director, U.S. Northeast

Keith Harvey

Regional Director, U.S. South

Jacob Flowers

Regional Director, U.S. West

Sonia Tuma

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In Florida, AFSC provided food assistance and other aid to farmworkers and worked with the state health department to expand COVID-19 testing.



Join us!

Visit afsc.org to find resources to support your activism and learn how you can get more involved in AFSC's work for peace and justice around the world.

afsc.org/GetInvolved

Let's connect. [f](#) [t](#) [i](#)

