



American Friends
Service Committee

2017 ANNUAL REPORT



Youth from across Africa came together for an AFSC-sponsored conference on preventing election violence.



Our mission

The American Friends Service Committee is a Quaker organization that promotes lasting peace with justice as a practical expression of faith in action. Drawing on continuing spiritual insights and working with people of many backgrounds, we nurture the seeds of change and respect for human life that transform social relations and systems.

A message from our general secretary

Friends,

For as long as there has been oppression, people have formed resistance movements. Quakers have been a part of the Underground Railroad, Kindertransport during the Holocaust, the anti-apartheid movement, and the Sanctuary Movement during the Central American wars in the 1980s.

Today—with adversity surrounding us—AFSC continues to show that same strength, love, and courage by standing up to threats against the rights and dignity of any member of our society.

I joined AFSC last year as the 13th general secretary, at the start of a second century of service. As I've had the chance to visit the places we work around the world and meet with those directly impacted by oppression, I am continually amazed by the resiliency and passion of the AFSC community—a community that includes our staff, volunteers, partners, donors, and many other extraordinary people stepping up in this moment to do what we know is right. The breadth, boldness, and effectiveness of AFSC's programs ensures that we can stand strong with communities courageously confronting hate and injustice every day. From the U.S.-Mexico border to North Korea, we are answering the call to link arms and protect each other from the state violence of mass incarceration, deportation, and militarism.

In the following pages, you will see just a few examples of the impact we have made together over the past year. Thank you for your steadfast partnership and support as we continue to follow our conscience and transform the climate of fear we live in today.



In peace,

A handwritten signature in black ink, which appears to read "Joyce L.". The signature is fluid and cursive, written over a light-colored background.

Joyce Ajlouny

AFSC by the numbers

AFSC has over

252,193

donors and supporters

and

64,863

social media followers.

More than

123,000
messages

were sent by AFSC supporters to Congress and the Trump administration last year.

AFSC's website—with news, blogs, and other resources for social change—logged over

1.3 million page views

last year.

Throughout the year, AFSC's work and staff were featured in over

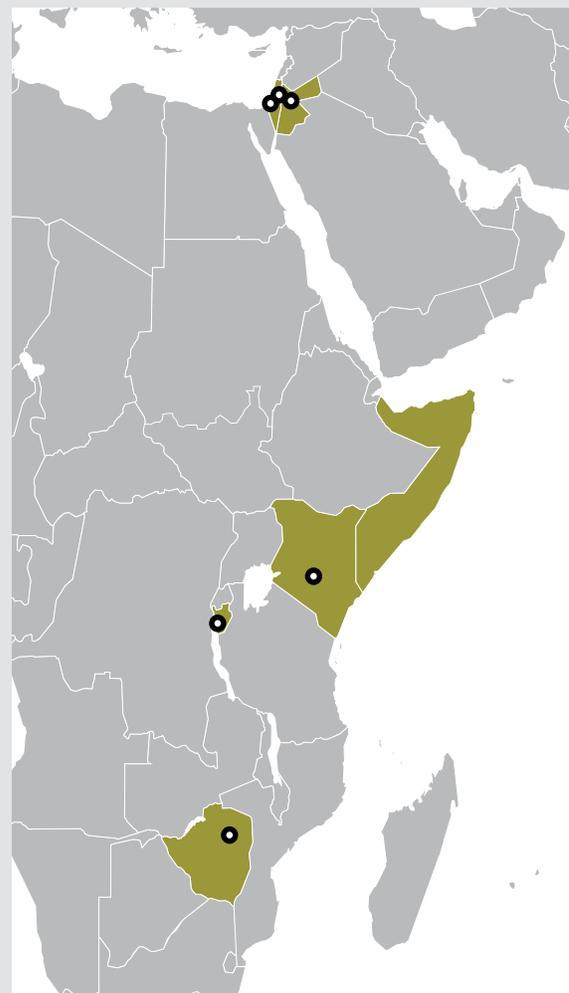
400 news stories

including coverage in The New York Times, The Washington Post, CNN, NBC, and The Nation.

AFSC works with over

107,661 people

around the world to improve their lives and communities.



In 2017, AFSC worked in 17 countries and 35 U.S. cities.



■ Countries where AFSC actively worked in 2017

● AFSC offices



AFSC's Linda Lewis (center) with partners in North Korea.

2017 highlights

Every day, courageous individuals are coming together to demonstrate the transformative power of love to overcome violence, discrimination, and oppression.

AFSC is honored to partner with communities around the globe in pursuing peace and justice.

We hope you enjoy these highlights of our accomplishments from the past year and meeting some of the constituents, volunteers, partners, staff, and supporters who make our work possible.



Araceli Velasquez (pictured with her children) entered sanctuary in August 2017.



Sanctuary everywhere

Access our trainings, webinars, and other resources for creating safer, more welcoming communities.

 **MORE:** afsc.org/sanctuaryeverywhere

Community members take steps to keep each other safe

People are pushing back against the rising tide of hateful policies that target immigrants, Muslims, and communities of color—and AFSC is providing them with the tools and training to succeed. Our Sanctuary Everywhere initiative helps everyday people work together to keep each other safe. Through webinars, in-person trainings, and online resources, people are coming together to resist state violence and interrupt acts of hate and fear. The results are impressive. More congregations are now well-equipped to offer sanctuary to those facing deportation, more community members understand how to respond to public harassment, more immigrants and allies know how to exercise their rights, and more schools and municipalities have adopted policies that improve safety for all.

Creating sanctuary everywhere

Our impact

16,000

People who attended our “Know Your Rights” trainings for immigrants

700

People trained through our Communities Against Islamophobia project

1,844

Immigrants who received legal services from AFSC



“Sanctuary Everywhere is inherently intersectional—‘your struggle is my struggle.’ We believe that we are all in this together. We must ensure that all residents of our community are safe, welcomed, and included.”

—Lori Fernald Khamala, AFSC Sanctuary Everywhere coordinator



Anti-racist trainings help communities to confront Islamophobia

In a year marked by government efforts to invoke a “Muslim ban,” many looked for ways to stand with Muslims. AFSC launched the Communities Against Islamophobia project to train Muslims and allies to understand Islamophobia within an anti-racist framework and develop strategies to stop it. Trainings in Illinois, Indiana, Massachusetts, and North Carolina gave participants ways to join with Muslim-led organizing efforts, tips for countering Islamophobic comments, and resources such as our “Do’s and Don’ts” for interrupting public instances of anti-Muslim harassment.



MORE: afsc.org/noislamophobia



“As a Muslim, people actually trying to take steps to become allies—it means a lot. Every time I do a training, it reminds me, here are 20 more people who care about these issues, who care about us.”

—Umaymah Mohammad, AFSC intern



Youth conference in Kenya on preventing election violence.



Syrians cross divides to envision peace

Seven years of civil war in Syria has resulted in immense loss of life and the displacement of millions of Syrians. Against this backdrop, more than a dozen courageous community leaders—from diverse political groups and regions throughout Syria—came together with AFSC's support to discuss what it would take to move their country toward reconciliation and healing. The Dialogue and Exchange Program (DEP) supported this convening, held in Lebanon last May, which gave participants a safe space in which to share their grievances and hopes for the future; discuss their differences; form networks across divides; and identify projects they could collaborate on in support of peaceful coexistence—a small, but important, step in the long road to peace in Syria.

Building peace with justice

Our impact

529

People who took part in Dialogue and Exchange Program (DEP) gatherings

14

Countries that hosted DEP gatherings

Building shared security

AFSC works for policies that promote “shared security”—a state in which all people, communities, and countries derive their sense of security from mutual well-being, just policies, and shared commitment to resolving problems peacefully. These efforts include preventing election violence in Kenya, using diplomacy to engage North Korea, and preventing international business operations from intensifying conflict in local communities.

 **MORE:** afsc.org/sharedsecurity

Communities prevent election violence in Kenya

When more than 1,100 people were killed following Kenya’s 2007 elections, AFSC worked with local partners to reduce the possibility of future violence. In the lead-up to Kenya’s annulled 2017 presidential election, over a thousand community members participated in our conflict resolution and advocacy trainings; more than 300 young people from across Africa took part in an AFSC conference in Nairobi on preventing election violence; and peace organizations from across Kenya convened to develop violence prevention strategies with our support. These efforts will continue well beyond the election, recognizing that preventing election violence requires long-term work that is rooted in community solutions.



“After decades of costly, ineffective wars and other military interventions, there’s a growing awareness that nonviolence works. More and more communities around the world are seeking peaceful solutions to conflict.”

—Kerri Kennedy, associate general secretary for international programs

“[AFSC] tries to address the problems of the world in a way that is not prescriptive. They ‘partner with,’ instead of ‘doing for.’ It was an important organization for me—and many others—in times of transition and change.”

—Eric Thompson, steadfast AFSC donor



AFSC raised awareness about Gaza at local farmers markets.



Palestinians reach beyond Gaza blockade

Nearly 2 million Palestinians in Gaza live under an Israeli-imposed military blockade. But the stories of ordinary people blocked from accessing health care, travel, employment, education—and even water and electricity—rarely get covered in the U.S. media. Last spring, AFSC introduced the Gaza Unlocked campaign to provide a platform for Palestinians in Gaza to share their stories with the world. Thousands of people have visited our website to read their accounts and find resources to advocate against the blockade. Hundreds more attended AFSC speaking tours featuring journalists who cover Gaza; thousands contacted their elected officials; and many took part in our Social Media Day of Action, which generated over 13,000 tweets.

 [MORE: gazaunlocked.org](https://www.gazaunlocked.org)

Changing the conversation on war and peace

Our impact

12,000

Visitors to AFSC's
Gaza Unlocked
website

1,900

Attendees at
Gaza Unlocked
speaking tour
events

12,556

People who called
on Congress to work
for peace on the
Korean Peninsula



Peace network works to engage North Korea

As tensions escalated between the U.S. and North Korea, AFSC drew on decades of trust building and experience in agricultural programs in North Korea to offer options for diplomatic engagement. We coordinated over 20 meetings between members of the Korea Peace Network (co-chaired by AFSC) and congressional offices, the State Department, and other key officials. Our network also held a symposium that examined policy options to defuse tensions—starting with humanitarian initiatives where common ground can be found. Two such initiatives moved forward in September, when the House passed an amendment—authored by AFSC and the network—that would require the State Department to outline efforts to repatriate remains of U.S. servicemen left in North Korea after the Korean War and to reunite Korean and Korean-American families.



“Through engagement in North Korea, we know we can build productive relationships. The road to a shared sense of security starts with basic exercises in cooperation.”

—Daniel Jasper, public education and
advocacy coordinator, Asia region



“I choose to donate to AFSC because I believe in the organization's guiding principles and because I have direct experience with the good people who are working for peace in the world. Helping AFSC during the Vietnam War was a way to publicly make a statement for nonviolence.”

—Ferne Hayes, steadfast AFSC donor

Youth participants
at AFSC's Human
Rights Summit in
Washington, D.C.



D.C. youth champion human rights

Everyone deserves to have their human rights respected, and more than 1,000 young people in Washington, D.C., learned how to advocate for that idea through AFSC's Human Rights Learning project. Participants at Anacostia High School used what they learned to challenge disciplinary measures for students who violate school policy on uniforms. They asserted that suspensions led to missed educational time, and worse, in some cases, suspended students became victims of violence. Students demonstrated that the policy violated their human rights to education and safety—and the administration agreed, inviting them to help create a new policy that promotes human rights. The new policy was enacted this year.

Making way for youth-led social change

Our impact

5,959

Youth engaged with
AFSC in the U.S.

9,035

Youth engaged
with AFSC
outside of the
U.S.

75

AFSC interns and
fellows



In Haiti, youth build momentum for peace

In three of Haiti's most impoverished communities, 180 teens and young adults developed nonviolent alternatives through AFSC's Youth Club in Action for Peace (YCAP). Trainings in leadership, using art for activism, gender equality, violence prevention, and other topics gave them the skills to plan peace-oriented activities. They furthered their peace message by painting murals and hosting radio broadcasts on civic education. Youth from all three areas also came together for a summer camp where they exchanged ideas to improve their neighborhoods—inspiring each other's work to spread peace and influence their peers to adopt nonviolence as a way of life.



“One of the key things that the AFSC has taught me is the art of organizing. When getting people together to advocate for a cause, it is important to do so from the standpoint of the individual, and to understand the issues they are facing.”

—Bekithemba Ntoni, South Africa, D.C.
Human Rights Summit participant



“Young people are struggling for a sense of hope. They want to do something, and they're ready to do the work if they have the tools.”

—Gregory Corbin, director, Philadelphia
Social Justice Leadership Institute



AFSC's Dalit Baum gives a workshop on economic activism.

Calling for just economies

Corporations divest from the Israeli occupation

Corporations wield enormous power—but so do consumers and investors. AFSC's Economic Activism Program serves as an information hub for campaigns that target companies involved in state violence. In the past year, two of these global campaigns have succeeded in getting major multinational corporations to end their participation in the Israeli occupation. Through corporate restructuring, HP Inc. has quietly dropped out of its population control contracts with the Israeli occupation. G4S, the world's largest security company, sold its Israeli subsidiary altogether. These companies join other multinationals that have pulled out of the occupation industry in recent years, including Unilever, Veolia, and Orange—an emerging norm for companies of this magnitude.



SCREEN YOUR INVESTMENTS FOR COMPANIES INVOLVED IN MASS INCARCERATION, IMMIGRANT DETENTION, AND OCCUPATION:
afsc.org/investigate

Our impact

154

Companies profiled on Investigate for their involvement in mass incarceration, immigrant detention, and the occupation

33,000

Page views on AFSC's Investigate website

3,879

Participants who benefit from AFSC's livelihood programs in Africa



“Economic activism can keep us accountable to our values in the face of corporate power and greed. We can leverage our shared complicity, as consumers and investors, to appeal to our shared humanity.”

—Dalit Baum, director, Economic Activism



“Foreign direct investment in developing countries is roughly seven times the size of foreign assistance. To be effective peace builders, we must engage business investors and develop approaches whereby civil society can influence business to prevent conflict.”

—Jason Tower, Quaker international affairs representative for East Asia



Businesses take steps to prevent conflict

International business operations can benefit local communities—but they can also be a catalyst for conflict. This year, AFSC launched an initiative involving 17 peace-building organizations, business associations, and other civil society groups in Africa to prevent business operations from intensifying conflict. The initiative seeks to develop tools to help companies identify local concerns and avoid problematic investments. In Kenya, for example, AFSC supported a team of researchers in building a relationship with the Chinese Chamber of Commerce in the country, while helping a group of civil society organizations better understand how to influence the practices of business stakeholders. Companies are seeing the value of working with community and civil society leaders—and forging a path to investment that contributes to peace.

AFSC's Arizona staff at a workshop on ending mass incarceration.



People serving life sentences learn and grow together

AFSC and partner groups piloted a new project at New York's Eastern Correctional Facility for individuals navigating long prison sentences. The project, Hope Lives for Lifers, is based on a manual created by AFSC consultant Larry White (pictured above, far left) and other formerly incarcerated individuals. Participants meet for weekly group sessions on adjusting to the challenges of prison life and mapping out long-term goals related to spiritual growth, personal relationships, and educational and professional development—which can also help them prepare for parole hearings. Hope Lives for Lifers is expected to expand to five more prisons in the coming year, and the manual will eventually be made available to the entire New York state prison population.

Promoting healing in the justice system

Our impact

3,993

Letters from prisoners responded to by AFSC

620

Participants in AFSC programs for people in and transitioning out of prison

12

States where AFSC advocates on policies to end mass incarceration



“Knowing the criminal legal system is beyond broken means understanding its brokenness for all of the people it confines. We need policy changes to give all people the chance to come home.”

—Natalie Holbrook, director, Michigan Criminal Justice Program

“For the first 10 years of my incarceration, I was lost and wish I had this training much earlier. If I were given a chance in the beginning to have someone guide me in a positive way, I might not have went through so much pain and suffering.”

—Kevin Gentle, Hope Lives for Lifers participant at Eastern Correctional Facility



Report makes case for drug sentencing reform

An AFSC report provided a first-of-its-kind data analysis and critical look at Arizona’s drug-sentencing laws. Arizona has the fifth-highest incarceration rate in the country. As the state continues policies that criminalize rather than treat drug addiction, drug-related offenses represent the majority of all charges filed. The report demonstrates the ineffectiveness of Arizona’s approach, shines a light on disparities in how the state treats people of color, and recommends practical alternatives, such as counseling, drug treatment, and prevention programs. The report generated headlines statewide and caught the attention of elected officials—moving Arizona one step forward in making real change to its criminal justice system.



MORE: afsc.org/AZ-drug-sentencing-report



AFSC Freedom School
in St. Paul, Minnesota.

Creating inclusive communities



Florida schools protect students from immigration raids

Responding to federal pressure on local governments to act as immigration enforcement, two school districts in Florida passed resolutions to protect students against immigration raids. These actions were the result of months of advocacy by two local coalitions that included AFSC, other groups, and people opposed to policies that imbue fear and tear families apart. In Broward, the school board passed a resolution that includes prohibiting Immigration and Customs Enforcement (ICE) agents from setting foot on school campuses and requiring ICE requests for information be directed to the school district attorney. A week after Broward passed this resolution, Miami-Dade's school board followed suit.

 **MORE:** afsc.org/floridaschools

Our impact

568

Young people taking part in AFSC Freedom Schools and Youth Undoing Institutional Racism projects, which help youth analyze and address systems of racism and injustice

40,000

Letters that AFSC supporters sent to Congress advocating for humane immigration policies



Providence, Rhode Island, wins with a measure to reduce racial profiling by police

In June, the city of Providence, Rhode Island, passed the Community Safety Act, one of the most progressive ordinances on policing in the country. Its passage marked the culmination of a five-year organizing and advocacy campaign led by a coalition of organizations, including AFSC. The ordinance takes on a range of issues in policing—from prohibiting police from using race, ethnicity, or other characteristics to suspect someone of a crime; to providing protections to people without proper documents who are stopped by police; to improving police interactions with members of the LGBTQ community—and now serves as a model for communities working to stop racial profiling around the country.

 **MORE:** afsc.org/providence-csa

“[This resolution] moved us closer to stopping racial profiling; changing how police interact with members of our community, especially young people, immigrants, and people of color; and holding law enforcement accountable to the public. “

—Martha Yager, who served as program coordinator, Southeast New England



“School families are a vital part of our Florida coalition. Families took part in planning efforts; testified at school board meetings; emailed, called, and met with board representatives; and urged other community members to make their voices heard.”

—Lis-Marie Alvarado, community organizing coordinator, Miami

Participants at the annual gathering of the Friends General Conference.



Friends General Conference annual gathering

AFSC provides an opportunity for attendees to dive deep on social justice issues and build their skills in working for peace with justice. This year, participants took part in weeklong workshops on interrupting racism, working for migrant rights, and understanding what real security could look like around the world. They also learned about AFSC's Gaza Unlocked campaign, how to safely intervene in public instances of harassment, and ways to work to end the Israeli occupation of the Palestinian territory. Through this immersive experience, Friends deepened their collaboration with AFSC and strengthened relationships to support each other in working for social change.

Quakers and AFSC

Our impact

85,239

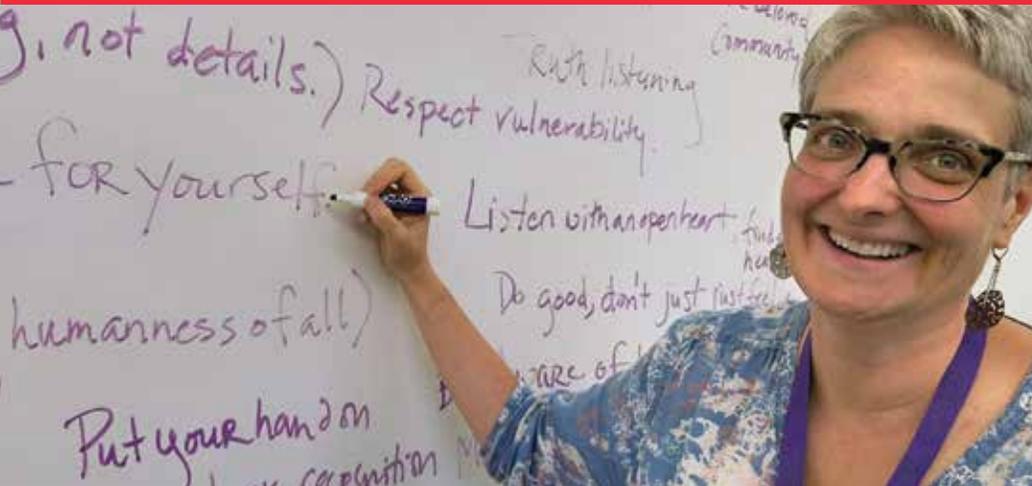
Unique page views of AFSC's Acting in Faith blog and Friends Engage page

500

Registrants for our Quaker Social Change Ministry webinar

650

Attendees at AFSC's address on Palestine/Israel at the Friends General Conference gathering in July 2017



Quaker Social Change Ministry

AFSC's Quaker Social Change Ministry (QSCM) serves as a model for congregations and other groups interested in engaging in Spirit-led activism while following the leadership of communities most impacted by injustice. This year, AFSC provided training and resources to more than 125 people in congregations using QSCM tools in their efforts. "Using the QSCM model offered a means to know one another more in the Eternal; form and follow a covenant that guided how we were with one another; and encourage a partnership between the meeting and a local, social justice organization addressing racism and poverty in our city and region," says Viv Hawkins, member of Central Philadelphia Monthly Meeting.

Resources for Friends

- **ACTING IN FAITH:** Get inspired by our blog to ignite dialogue on faith and social change.

 **MORE:** afsc.org/friends

- **FRIENDS ENGAGE:** Connect with AFSC's work by accessing study guides, materials to host events, and guidance to get your meeting or group more involved in working for justice.

 **MORE:** afsc.org/friendsengage

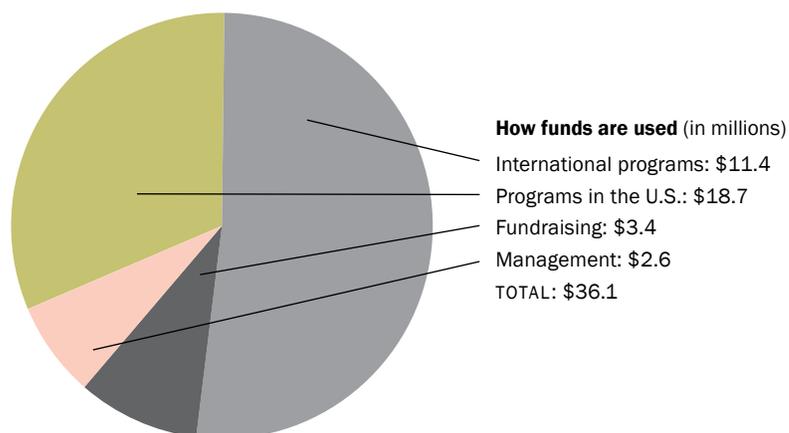
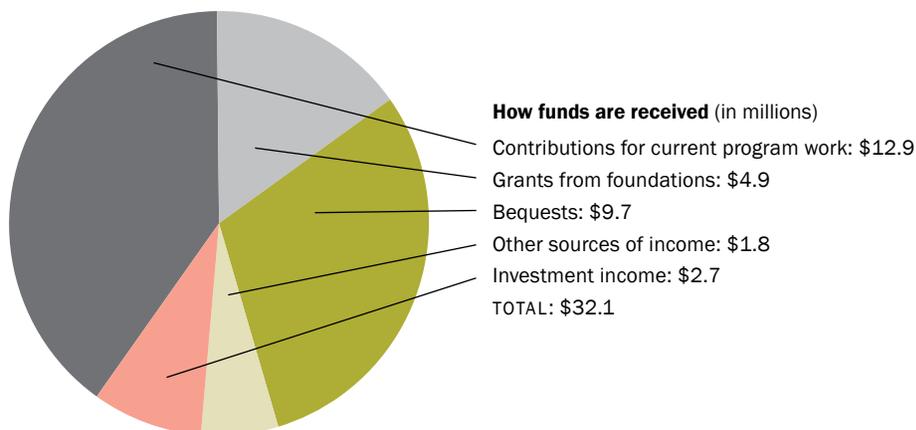
- **ENGAGING CRITICS OF BDS:** A resource guide for activists: Use this booklet, created by the Quaker Palestine Israel Network and AFSC, to counter misinformation about the nonviolent tactics of boycott, divestment, and sanctions.

 **MORE:** afsc.org/engaging-bds-critics

- **QUAKER SOCIAL CHANGE MINISTRY MANUAL:** Download our guide on how to pull together a small group to focus on Spirit-centered social justice work.

 **MORE:** afsc.org/qscm

2017 financial information



Operating Revenues	FY17	FY16
Public support:		
Contributions for current program work	12,850,859	12,891,909
Grants from foundations	4,928,310	4,143,864
Bequests	9,738,787	8,818,655
Contributions to planned giving program	643,299	770,570
Contributions to endowment funds	775,050	1,591,909
Total public support	28,936,305	28,216,907
Investment income, appropriated	2,739,516	2,567,215
Program service income	203,038	342,810
Miscellaneous income	191,864	151,827
TOTAL REVENUES	32,070,723	31,278,759
Operating Expenses	FY17	FY16
Program services:		
International programs	11,405,745	10,232,871
U.S. programs	18,700,210	18,823,009
Total program services	30,105,955	29,055,880
Program support:		
Fundraising	3,381,136	4,557,497
Management and general	2,634,896	3,646,672
Total program support	6,016,032	8,204,169
TOTAL EXPENSES	36,121,987	37,260,049
Changes in Net Assets	FY17	FY16
Changes in net assets from operations	(4,051,264)	(5,981,290)
Nonoperating change in net assets:		
Investment gains not appropriated	8,696,566	5,758,378
Actuarial gains on planned giving liabilities	2,634,603	77,192
Net gain from disposal/sale of assets	0	1,512,726
Pension and benefits adjustment	1,886,732	(1,207,488)
Other nonoperating changes	(396,184)	27,048
TOTAL CHANGE IN NET ASSETS	8,770,453	186,566

Assets	FY17	FY16
Cash and cash equivalents	2,388,732	1,495,826
Other current assets	2,189,062	1,366,707
Long-term investments	148,872,167	143,097,422
Property	965,414	1,022,882
TOTAL ASSETS	154,415,375	146,982,837
Liabilities and Net Assets	FY17	FY16
Liabilities:		
Current liabilities	3,725,686	3,894,658
Planned giving liabilities	31,443,982	31,874,427
Pension and other post-retirement liabilities	22,473,715	23,212,213
Total liabilities	57,643,383	58,981,298
Net assets:		
Unrestricted	34,654,019	32,122,099
Temporarily restricted	37,836,780	32,446,615
Permanently restricted	24,281,193	23,432,825
Total net assets	96,771,992	88,001,539
TOTAL LIABILITIES AND NET ASSETS	154,415,375	146,982,837

Comparative financial information for the 12 months ending Sept. 30, 2017 and Sept. 30, 2016 (totals reflect rounding). Audited financial statements are available at afsc.org/finances. If you have questions about AFSC's finances, please contact Mark Graham, director of communications, at ask@afsc.org.



AFSC's Human Rights Summit in Washington, D.C.



Ways to Give

- Call our donor services team at 888-588-2372.
- Visit afsc.org or email donorservices@afsc.org.
- For planned gifts, go to afsc.org/giftplanning or email giftplanning@afsc.org.
- Mail your contribution to:

AFSC Development
1501 Cherry St.
Philadelphia, PA 19102

Please make checks payable to "AFSC."

Join us in building a better world

Help us build a future of peace with lasting justice by making a tax-deductible donation online, over the phone, or by mail.

Visit afsc.org and learn more about ways to give:

- Make an outright gift. Support AFSC's work worldwide or contribute to a specific program.
- Make a gift to AFSC, and receive income for life through a charitable gift annuity. Your gift will support both you and AFSC's work.
- Make a gift of securities and avoid long-term capital gains tax.
- Honor someone in times of celebration or pay tribute to someone with a gift in their memory.

Join a giving program!

- Become a Partner for Peace. Stretch your gift into easy monthly installments while providing a constant, reliable source of income for our peace-building work throughout the year.
- Join the 1917 Society. Make a gift of \$1,000 or more to join a community of generous, faithful donors in an annual giving program that honors AFSC's founding year. The 1917 Society provides a critical foundation of support that our communities rely on each year.
- Become a Friend for the Future. Make a gift to AFSC in your will, trust, or retirement plan. You'll join a group of committed donors who are helping sustain AFSC's future work.

In appreciation for your partnership as a monthly donor or 1917 Society member, we will provide opportunities to further engage throughout the year, including phone calls with on-the-ground program staff, local events, and custom newsletters.



“1964 was a tumultuous time. ...A group of us decided we wanted to get involved so we reached out to the American Friends Service Committee. ... First, the office was addressing race relations and communications between Black and white neighborhoods. Later, during the Vietnam War, we did draft counseling. This experience showed us that the AFSC was ready and willing to address issues in a community. And the Service Committee did not dictate the program—they listened to local needs. We have been involved with AFSC ever since.”

—Don Gann, AFSC leadership donor

Support from foundations & endowments

FY17 INSTITUTIONAL AND FAMILY FOUNDATIONS GIVING \$25,000 OR MORE

Anonymous private foundation
Bread for the World
Chino Cienega Foundation
The Clowes Fund
Colin Kaepernick Foundation
Conservation, Food, and Health Foundation
Elmina B. Sewall Foundation
F. R. Bigelow Foundation
Four Freedoms Fund
Friends Foundation for the Aging
The Fund for New Jersey
Fund for Democratic Communities
The Ilse, Charles and Peter Dalebrook Fund
Immigrant Justice Corps
IOLTA Fund of the Bar of New Jersey
Metabolic Studios
Ministry of Foreign Affairs - Netherlands
New Hampshire Charitable Fund
PeaceNexus Foundation
Public Welfare Foundation
Quaker Hilfe Stiftung
The Saint Paul Foundation
Trinity Church Wall Street
United Nations Population Fund
United Nations Stabilization Mission in Haiti (MINUSTAH)
United States Institute of Peace

NAMED ENDOWMENTS

Alexander F. and Anne W. Scott Endowment Fund
Allen and Ruth Potts Foundation Fund
Almena Gray Wilde Fund
Ann Yarrow Memorial Endowment Fund
Anna Grocock Endowment
Arthur E. and Mabel N. Lybolt Fund
Charles, Ilse and Peter Dalebrook Endowment Fund
Clinard Family Fund for Peace and Justice
David Paul Fellowship Endowment
Dorothy M. and Reverend Dr. Howard B. Warren Endowment Fund

Edward G. Hefter Endowment
Elaine and Werner Gossels Family Fund for Quaker Service
Emil and Rose Thielens Memorial Fund
Ernest Arbuckle Endowment
Esther Bracken Binns - Josephine Baird Fund
Frances F. Conrad Endowment
Greensleeves Fund
Friends House Corporation Fund
Fumio Robert Naka and Patricia Neilon Naka Fund
G. Mildred Scott and A. Foster Scott Endowment Fund
Graetz Fund for Peace and Justice
H. Newlin Hill Memorial Fund
Hayward Alker Fund
Helen Ban Fund for Peace
J. Preston Rice Memorial Fund
John and Elizabeth Baker Peace Fund
John Brock Memorial Fund
John Looney Peace, Justice & Nonviolence Internship Fund
Jonathan Bell Lovelace Family Endowment Fund
Justin W. Hillyer Memorial Fund
Katharine L. Morningstar Memorial Fund
Katherine B. Hadley Endowment
Ketas Fund
Laurama Page Pixton and John Pixton Fund
Laveda Carpenter Endowment Fund
Leopold Kling and Nannette Kling Endowment Fund
Lillian and Jon Lovelace Fellowship Fund
Lillian Rosen and Harry Rosen Fund
Lilliane S. Kaufmann Memorial Fund
Louisa Alger NERO Material Assistance and Clothing Center Fund
Margaret Milliken Hatch Endowment Fund
Marion W. Neergaard Memorial Fund
Nan Crocker Fund for Global Peace and Justice
Nancy and Peter Gossels Family Fund for Quaker Service
Nathan Chace and Irene Anthony Chace Trust
Nina Thompson Hughes Memorial Fund
Ninde Fund for Peace and Justice
Oldfather Fund for International Peace and Reconciliation
Paul G. Schmidt Endowment Fund
Richard B. Carter Endowment Fund

Robert Andrew Stuart Fund
Robert N. and Ella S. Ristad Fellowship for Healing Justice
Spencer L. Jones Memorial Fund
Stephen G. Cary Endowment Fund
Stern Fund
The Catharine Aldena Cram Fund
The Sam Cox Endowment Fund
Vesta Newlin Hansen Memorial Fund
Viola Marple Fund
Virginia Haviland Endowment Fund
Walter E. Myer Scholarship Fund
Welch-Hayes Peace and Justice Fund
William and Frances McElvaney Trust
William Bross Lloyd, Jr. Memorial Fund
William Lotspeich Endowment for International Affairs

Legacy honor roll

Our Friends for the Future donors have made philanthropic gifts for future generations through bequests and other planned gifts. We gratefully remember those who passed away and their commitment to AFSC and our work for peace and justice.

Aldo Scafati	Frank E. Bartholomew	Margery Hinds
Alexandra Ehret	Frederick Evering	Maria F. Laezza-Moggjoli
Anna and Edward Fritz	Gay G. Johnson	Marion C. Lawson
Annabel Cornelison	Gordon B. James	Marion D. Berry
Anne W. Merrill	Grace Barker	Marion M. Nobel
B. Carl Parmelee	Grace I. Stark	Marion R. Shortino
Barbara Andersen	Hans and Dorothy Doerfert	Marjorie Hyer
Barbara R. Nussbaum	Harriet Mills	Marlys Glaser-Schon and Michael Schon
Barbara Schaefer	Harry G. Lefever	Martha S. Farley
Barbara Smigala	Hedy Epstein	Marvin I. Kennedy
Bettie C. Hannan	Helen J. Branch	Mary Ellen Rugg
Betty B. Hoskins	Helen Zauha Elahi	Mary R. Angulo
Betty S. Hess	Helmut and Mildred Seaman	Maryella S. and Edward Strane
Celia J. Brown	Hildreth H. Strode	Maureen Connolly
Charles M. Chapman and Carolyn V. Chapman	Horace Autenrieth	Merelyn McKnight
Charles-Gene McDaniel	Irene Hollister	Mitsuru Yasuhara
Constance M. Sattler	Jay R. West	Norma J. McCallan
David Tyack	Jay W. Jackson	Paul G. Grigsby
Dolly Koler	Jayne and Steve Allen	Peter S. Seadle
Donald E. Baker	Jean B. May	Rebecca B. Stalnaker
Dorothy D. Gage	Jean E. Chalk	Renee T. Levin
Dorothy G. Morris Mudd	Jerard P. Reilly	Ricardo D. Anderson
Dr. David Babbott	Jimmie Thompson	Richard P. Barns
Dr. Joseph R. Kuh	Joanna B. Savery	Robert C. Williamson
Dr. Otto H. Spoerl	John F. Pfender and Elizabeth B. Pfender	Robert G. Wells
Edgar C. and Phyllis S. Peara	John L. Shefelbine	Rose E. Boghasen
Edward Wesley Beals	Joseph Bender	Ruth A. Pino
Elaine E. Fineran	Joseph F. Geniesse, C.S.C.	Ruth W. McFall
Eleanor F. Gettman	Joseph H. Jackson Jr.	Stanley A. Leavy
Eleanor Zelliot	Joyce T. Aicher	Stanley and Elinor M. Weissman
Elizabeth H. Monahan	Judith Rosenbaum	Sylvia Alberts
Elizabeth L. West	Julie C. Sanford	Sylvia B. Warner
Elizabeth M. Scattergood	Keith H. McFarland	Tobi L. Douglas
Elizabeth Schrauder	Knowles Dougherty	Van Allen Lyman and Jesusita Solano Lyman
Ellen Stamelos	Laurence Collins	Virginia M. Johnson
Elsie Miller	Lawrence J. Wells and Hans-Joachim G. Haubold	Wendell W. and Gudrun B. Williams
Estate of Asho I. Craine	Lee M. Steelman	
Eugene Ackerman	Lorraine J. Rosser	
Evelyn Joanne Dyba	Louise T. Richman	
Evelyn M. Sorenson	Margaret R. Paull	
Frank A. Sis		



Celia Johnston Brown supported AFSC for over 40 years. Although not raised in the Quaker faith, she was drawn to Quakerism and became an active member of Friendship Friends Meeting in Greensboro, North Carolina. Her sister, Joy Brown Pinson, remembers that Celia's concern in life was always to be of service to others. Her conviction of the necessity of finding practical responses to poverty, as well as her quest for social justice, led her to choose to leave a lasting legacy by naming AFSC as the primary beneficiary of her will.

Board and staff leadership

Fiscal year 2017 (October 2016–September 2017)

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Veronica Wetherill

**through March 31, 2017*

***through Sept. 15, 2017*

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Shan Cretin (*through August 2017*)

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Associate General Secretary for U.S. Programs

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Associate General Secretary for International Programs

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Nikki DiCaro (*as of July 2017*)

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Lee O'Neill (*through January 2017*)

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Stephen Rockwell

Director of Communications

Mark Graham

Director of Human Resources

Willa Streater

Peace is more than just
the absence of war.



Attendees at an event celebrating AFSC's centennial anniversary in Arizona.

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Page 7: (clockwise from left) Carl Roose/AFSC, Jerry Wolford and Scott Muthersbaugh/Perfecta Visuals, Courtesy Umaymah Mohammad

Page 8: George Mimano

Page 9: (left to right) Forum on Development, Culture and Dialogue, Don Davis/AFSC

Page 10: Erin Polley/AFSC

Page 11: (bottom right) Courtesy Ferne Hayes, (all other photos) Carl Roose/AFSC

Page 12: Bryan Vana/AFSC

Page 13: (clockwise from left) Valerie Badan, Bryan Vana/AFSC, Nathaniel Doubleday/AFSC

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El Salvador youth
working to reclaim
community spaces.



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